

Welcome to the  
**Thought Leadership Institute**  
**2010**

The Thought Leadership Institute (TLI) advances the talent recruitment and management industry in critical areas by accelerating sourcing performance (e.g., people, process, technology, predictive analytics) to new heights. Through a variety of collaborative events, TLI's experienced team delivers an unparalleled thought leader model that empowers members to implement what they learn. TLI is committed to helping world-class talent acquisition teams collaborate and advance by providing a platform of innovation within the field of talent acquisition for corporate sourcing leaders.

TLI provides access to quality networking and relationship development opportunities with Fortune 500 / Fortune Most Admired Companies with diverse, highly evolved recruiting and sourcing processes. TLI also serves a larger network of progressive companies developing internal sourcing groups or seeking to improve the success of their recruiting function as well as industry thought leaders, academics, experts, and corporate

#### Organization Structure

<b>Denny Clark</b>	Co-Founder	denny@tlinstitute.com
<b>Marc Hutto</b>	Co-Founder	marc@revealglobal.com
<b>Conni LaDouceur</b>	Co-Founder	conni@eqcadvisors.com
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CORPORATE SOURCING LEADERSHIP EXCHANGE



## Welcome to Thought Leadership Institute's June 2010 Corporate Sourcing Leadership Exchange.

### *"The Secrets and Execution Successes of Exceptional Talent Acquisition Organizations"*

Thought leading organizations lean forward towards results, success and growth in good times or bad – and highly competitive talent organizations are no exception.

What's the secret to their consistent, sometimes seemingly counterintuitive success? During this 2 day event, find out what makes these unique organizations tick and execute their goals. We will explore the "secrets" and successes of building and executing operational sustainable advantage of a few of the world's leading corporate talent and human capital groups, including our members.

**June 23-24 2010**

**Atlantic City, NJ**

**The Water Club & Borgata Hotel**

## Wednesday June 23rd, 2010

\*\*Please note that we will provide beverages and light snacks throughout the day. Please make arrangements for breakfast and lunch. Hor d'oeuvres, cocktails and dinner will be provided in the evening.



**9:00 am to 12:00 pm** **Borgata Salon C** The Pioneers of Proven Performance: A How-To Guide for Corporate Sourcing Teams  
*Marc Hutto, Managing Principal, Reveal Global Intelligence*



**1:00 pm to 3:30 pm** **Borgata Salon C** Case Study: Are You Driving Your Recruiting Metrics or Are They Driving You?  
*Tom Becker, Senior Vice President, Recruiting, COMSYS*



**4:00 pm to 4:15 pm** **Borgata Salon C** Welcome to CSLE



**4:15 pm to 4:45 pm** **Borgata Salon C** State of the Market (Theme)/Market Trends  
*John Chaisson, Director, TLI*  
*David Earle, CEO, Staffing.org*



**4:45 pm to 5:45 pm** **Borgata Salon C** The Contrarian Sourcer: "Running Against the Herd"  
*Lee Ashton, Vice President, Director International Human Resources & Global Talent Acquisition, Brown-Forman Corporation*



**6:00 pm to 7:00 pm** **Water Club Aqua Room** Reception  
**7:00 pm to 8:30 pm** **Water Club Aqua Room** Dinner and Tech Forum  
*Mark McMillan, Executive Coach and Co-Founder, Talent Function*

## Contact Information

The event will be held at **The Water Club at Borgata** in Atlantic City, NJ. You can view the hotel at [TheWaterClubHotel.com](http://TheWaterClubHotel.com), to make reservations, call 866-692-6742 and reference GBTH010. The room rate is \$149.00/night.

**Coordinating the Event**  
If Any Assistance is needed with the hotel, please contact  
**Emily Davis: 704-815-0138 (Office)**  
**Or while at event: 214-316-4991 (Mobile)**



## Thursday June 24th, 2010

\*\*Please note that breakfast and Lunch will be provided. We will also have beverages and light snacks throughout the day.

**7:00 am to 8:00 am** **Borgata Salon C** Breakfast



**8:00 am to 9:00 am** **Borgata Salon C** From Administrative to Consultative: The Talent Acquisition Transition  
*Michael McLaughlin, Director, Talent Acquisition, Florida Power and Light*



**9:00 am to 11:00 am** **Borgata Salon C** The Evolution of Forecasting and Workforce Planning within Bank of America Staffing  
*Chris Payton, Staffing Operations Executive, Bank of America*



**11:00 am to 12:00 pm** **Borgata Salon C** Maximizing Global Talent Acquisition  
*Troy Vincent, VP, Director of Global Talent Acquisition, WR Grace*

**12:00 pm to 1:00 pm** **Borgata Salon C** Lunch



**1:15 pm to 2:15 pm** **Borgata Salon C** HR's Missing Link: Human Capital Supply Chains  
*Tim Giehll, CEO, Bond Talent Software US*



**2:30 pm to 3:30 pm** **Borgata Salon C** Free Agent Nation  
*Eric Jaquith, Executive Search Professional / Senior Talent Acquisition Consultant, BT Global Services*



*Matt Grove, Associate Director, National Research, KPMG*

*David Earle, David Earle, CEO, Staffing.org*

**3:30 pm to 3:45 pm** **Borgata Salon C** CLOSING REMARKS

